

+ BE YOURSELF – BECAUSE THAT’S HOW WE WANT YOU TO +

At Anexia, we take responsibility for all the **challenges of the digital world** – each and every day. That’s because we see ourselves as the **“Digital Transformation Engine”**. And how do we succeed in this mission? It’s simple. We are a family of facilitators with innovative ideas. We’re capable of, want to, and allowed to make things happen. That’s what makes us so unique! Do you want to be a part of our digital revolution and make history with us? **#joinourrevolution**

PRODUCT & ENGINEERING LEAD

Vienna, Klagenfurt, Graz | full time (38,5h)

As Product & Engineering Lead (Domain Lead), you take full organizational and technical ownership of your team and act as the central point of contact between your team, the Chief Technical Officer (CTO), the Chief Solution Architect, management, and other teams. You carry real ownership – from product strategy to budget to customer satisfaction. This isn't factory-line development; it's responsibility for a product you help shape.

#PROFILE



Leadership & Team

- Direct technical and organizational leadership of your team: planning, prioritization, and coordination
- Foster a culture of ownership and accountability
- Onboard new team members and support their professional and personal growth, including regular feedback conversations
- Provide technical guidance and distribute tasks within the team

Operations & Delivery

- Ensure monitoring, operations, deployment, and support are covered
- Take full responsibility for your product's deadlines, scope, and budget
- Own incident management, major incident handling, and SLA compliance

Steering & Reporting

- Own customer satisfaction – including gathering feedback and feeding it into the product and strategy
 - Manage the team's projects: planning, progress tracking, and dependency management
 - Own risk management: identification, assessment, tracking, and mitigation measures
 - Act as the main point of contact for the CTO (plans, budget) and the Chief Solution Architect (technology & architecture)
 - Drive decision-making processes, including involving the CSA on ADRs and the CTO on DRs
 - Report regularly on usage, customer growth, and churn
 - Escalate risks to the CTO early
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#WANTED



Technical & Professional

- A relevant degree/qualification and several years of experience in software development or operating software products
- Strong technical understanding to collaborate with the Chief Solution Architect as an equal
- Solid grasp of security, high-availability, and resilience requirements
- Open to AI-powered workflows and using modern tools to make your team faster and better
- Experience with cloud platforms such as AWS, GCP, or Azure is a plus

Personal

- Strong communication and facilitation skills, and a natural team player
- A self-driven, structured way of working with a clear focus on solutions and results
- A strong sense of ownership and responsibility, and a pronounced ownership mentality

Leadership & Ownership

- Proven experience leading teams, whether in a technical or a people-management capacity
- Experience in product and project management, with a track record of planning and driving initiatives independently
- Experience managing timelines, deadlines, and budget responsibility
- A highly self-driven approach with a clear ambition toward full ownership of your product
- Experience with risk management (identification, assessment, mitigation)
- A customer-focused mindset, ideally with experience incorporating customer feedback

#REWARD

Anexia grew up as a family, and with our growth strategy, we intend to keep it that way. We like to take responsibility, respect one another, and we know that we can achieve whatever we put our minds to. We look after Anexia, and Anexia looks after us. Enthusiasm, experience, and competence count, so you can expect a fair salary and numerous benefits.

salary range



Our benefits



We are more than just a workplace. Therefore, we offer our employees many benefits (which partly depend on your position and location): good transport connections and flexible working hours. Period. Not to mention further training, a mentoring program, free parking, a mobile phone and notebook, snacks and drinks, company cars, employee events, a fun corner, ...

#JOINOURREVOLUTION

APPLY NOW

#ABOUT

Anexia is offering high-quality and individual cloud- and managed hosting solutions as well as individual software and app development. Anexia is also running its own, independent data centers. Founded in 2006, Anexia is headquartered in Klagenfurt and has offices in Vienna, Graz, Karlsruhe, Nuremberg and New York City. The company serves numerous

international customers.



Over 350 employees at more than 5 office locations in Austria, Germany and the USA



We are ISO-certified and have had a "very good credit rating" for years



Customers such as Lufthansa, McDonalds, TeamViewer, and many more trust in our quality



You have questions?

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